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Environmental policy Caliber.global

How we demonstrate continues improvement

Caliber.global is a specialist in supply chain management for Construction. We offer a control tower that connects the entire ECO-system. And by taking control over the transportation and logistics the technology allows us to measure pollution per shipment, project and by customer. Through this measurement we set annual goals for Caliber.global as a company and per customer.

Communication plan to internal and external stakeholders

Annually we communicate our environmental goals to our customers via the first quarterly meeting. Other stakeholders are informed through our website on which we have our environmental policy listed and per year communicate our commitment set for the year. Our internal teams are kept updated on a monthly basis through our OKR meetings.

Framework of control

Key to control is our control tower. Each shipment, Caliber or Supplier managed, should be registered in tract®. On a monthly basis all data is pushed to our Environmental management tool which identifies the pollution per customer / company.

To control our progress we analyze the data quarterly and share updates and actions to our internal and external stakeholders.

2030 Targets

The targets are based on the pollution numbers reported over 2023. A 7-year plan will develop the network, the technology and the culture to deliver against our set plans.

Priority at the start is the EMEA region, shortly followed by the USA CANADA region and last will be the APAC region.



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Who is involved in the execution of Caliber.global environmental policy (roles & responsibilities)

To reach the targets we are very much depending on our network development. To drive behavioral change, we are depending on our Account management. Our project management is involved in budgeting the projects and “selling” it to our customers. Monthly and quarterly review are done by our sustainability lead and strategic analyses.

Learning & development

Through our LMS learning and development platform we provide insights and training on ESG for the internal stakeholders that are involved.

What are our internal and external environmental concerns?

We offer our services to corporates that are required to adhere to the corporate sustainability reporting directive. Within the CSRD many requirements apply which are in its totality a concern to many of our customers. Some requirements we provide solutions to and provide certification as per ISO 14083;2023

What do we do to conserve energy, natural resources and reduce pollution and minimize incidents whilst saving costs?

Our strategic plan pushes for growth, not only topline and bottom-line but also for impact. As per our 2027 plan we foresee tripling the business but only a double environmental impact (an environmental saving of >30%)











How do we control Caliber.global reputation










Annually we organize an innovation day in which we inform our internal and external stakeholders on the progress we have made and what our initiatives are going forward.



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What is in scope

	Professional services	Logistics	Manufacturing primary materials	Manufacturing final products
Energy consumption	 1	 2		
Water				
Biodiversity				
Local & accidental pollution				
Materials, chemicals, waste				 3
Product use		 4		 5
Product end of use				 6
Customer health & safety		 7		
Environmental services & advocacy	 8	 9		 10

	Can we offer and promote more environmentally friendly services and or products?
	Do we use a significant amount of water?
	Do we trade/transport products that could have potential risks to customers health & safety?
	Do we consume raw materials, chemicals or generate hazardous waste?
	Do we trade/transport products that could result in environmental accidents?
	Do we use a significant amount of energy in our operations?
	Do our products/services have significant environmental impact during product usage?
	Are our products hazardous if disposed improperly?
	Does our operations use significant amount of land use?



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Policy

Relevant topics for Caliber.global and its ECO-System

- a. Within the scope of Caliber.global we have identified the following topics:
 1. Energy consumption in Professional services
 2. Energy consumption in Logistics
 3. Waste in manufacturing final product
 4. Product use in logistics
 5. Product use in manufacturing final product
 6. Disposal options at end of use
 7. Customer health & safety in logistics
 8. Environmental services in professional services
 9. Environmental services in logistics
 10. Environmental services in manufacturing

Objectives

- b. Caliber.global environmental objectives are set for 2030. As per 2023 the company has a pollution ratio of 0.1268 KGCO_{2e} per Euro. First milestone is 2027 for which a pollution ratio is set at 0,0888 followed by its next milestone of 0,07 in 2030.
 1. 2023 0.1268
 2. 2027 0.0888
 3. 2030 0.0700
- c. As the impact is a mix of our professional services, transportation network, manufacturing network we have set our internal targets at a pollution per Euro ratio. This to control and measure continues impact whilst we grow.
- d. Objectives per focus topic:
 1. We carefully look at our hosting providers to ensure minimum energy is spend in the Technology hosting
 - a) Head of IT
 - b) 2024 - goal log visibility
 2. We carefully select Caliber Inside partners that have an environmental policy which we can audit
 - a) Network & sourcing department
 - b) 2024 - 5 CIP EMEA
 - c) 2024 - 15 CIP USA CAN
 3. We identify if suppliers (selected by our customers) do have an environmental policy this to support sourcing initiatives with suppliers that adhere to our long term goal
 - a) Supplier relationship department
 - b) 2024 - Identified for main 100 suppliers



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4. We identify Caliber Inside partners that only use vehicles that contribute to our long term goal
 - a) Network & sourcing department
 - b) 2024 - 5 CIP EMEA
 - c) 2024 - 15 CIP USA CAN
5. We identify if suppliers (selected by our customers) do have an environmental policy this to support sourcing initiatives with suppliers that adhere to our long term goal
 - a) Supplier relationship department
 - b) 2024 - Identified for main 100 suppliers
6. We offer controlled reverse logistics and disposal to our customers
 1. Head of IT
 - a. 2024 – release Technology solution
 2. Sales & Account management
 - a. 2024 – presented to all customers
 - b. 2024 – revenue stream
7. We carefully select Caliber Inside partners that have an environmental policy which we can audit
 - a) Network & sourcing department
 - b) 2024 - 5 CIP EMEA
 - c) 2024 - 15 CIP USA CAN
8. We offer environmental quick scans and improvement consultancy making use of our technology
 - a) Sales
 - b) 2024 – 10 Quick scans
9. We push our Caliber Inside network to work with Renewable diesel
 1. EMEA network & sourcing department
 - a. 2024 – Q1 network ready
 2. EMEA project managers
 - a. 2024 – Q1 budgets made based on renewable diesel
 - b. 2024 – Q2 -> projects executed on renewable diesel
10. We promote suppliers with an environmental policy and provide local/regional sourcing solutions to our customers
 - a) Marketing & Sales (website, tract®)



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Timeframe

- e. Key milestones:
 - 1. 2023
 - 1. 2024
 - a. EMEA Caliber Inside partners on HVO
 - b. Quick scans
 - c. Controlled reverse logistics & disposal
 - d. Sourcing solutions
 - 2. 2025
 - a. USA CAN Caliber Inside partners on renewable diesel (test)
 - b. Sourcing consultancy continued
 - 3. 2026
 - a. USA CAN Caliber Inside partners on renewable diesel implementation
 - 2. 2027 (evaluate progress)
 - 1. 2028
 - a. EMEA & USA CAN Caliber Inside partners on renewable diesel for majority of execution
 - b. Test options for APAC
 - 2. 2029
 - 3. 2030

Responsibilities

- f. Network & sourcing departments
- g. Account management
- h. Project management
- i. IT department
- j. Sales
- k. Marketing

Scope

- l. EMEA 2024
- m. USA CAN >2025
- n. APAC 2028



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Policy review timeline

The environmental policy becomes part of our quality management system. Each Q4 we evaluate the progress made and set targets for the following year, in line with the strategic long-term targets.

The policy also is measured as part of our OKR which are share monthly to internal stakeholders. As per the scope we will include the reporting as part of our quarterly business reviews with our customers and Caliber.Inside partners.

Communication policy

2. Annual operation plan (internal stakeholders)
3. OKRs (internal stakeholders)
4. Website (external stakeholders)
5. Caliber.Inside partner review meetings (external stakeholders)
6. QBRs (external stakeholders)



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